

**WILLOWS UNIFIED SCHOOL DISTRICT  
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE  
2010-2011**

|   | ADMINISTRATIVE ASSISTANT<br>(formerly Supt Sec)<br>(8 hours per day) | DISTRICT BOOKKEEPER/<br>CAFETERIA COORDINATOR | ATTENDANCE/<br>ACCOUNT CLERK |
|---|--|---|------------------------------|
| 1 | \$4,798  | \$3,913                                       | \$3,570                      |
| 2 | \$4,985  | \$4,057                                       | \$3,696                      |
| 3 | \$5,182  | \$4,206                                       | \$3,827                      |
| 4 | \$5,389  | \$4,365                                       | \$3,967                      |
| 5 | \$5,605  | \$4,531                                       | \$4,112                      |
| 6 |  | \$4,704                                       | \$4,265                      |
| 7 |  | \$4,887                                       | \$4,427                      |
| 8 |  | \$5,078                                       | \$4,595                      |

Prior to 4/1/2006

|   | ADMINISTRATIVE ASSISTANT<br>(formerly Supt Sec)<br>(8 hours per day) | DISTRICT BOOKKEEPER/<br>CAFETERIA COORDINATOR<br>(7.5 hours per day) | ATTENDANCE/<br>ACCOUNT CLERK<br>(7.5 hours per day) |
|---|--|--|---|
| 1 | \$27.68  | \$24.08  | \$21.97   |
| 2 | \$28.76  | \$24.97  | \$22.75   |
| 3 | \$29.90  | \$25.88  | \$23.55   |
| 4 | \$31.09  | \$26.86  | \$24.41   |
| 5 | \$32.34  | \$27.88  | \$25.30   |
| 6 |  | \$28.95  | \$26.25   |
| 7 |  | \$30.07  | \$27.24   |
| 8 |  | \$31.25  | \$28.28   |

Schedule After 4/1/2006

|  | DISTRICT BOOKKEEPER/<br>CAFETERIA COORDINATOR<br>(8 hours per day) | ATTENDANCE/<br>ACCOUNT CLERK<br>(8 hours per day) |
|--|--|---|
|  | \$22.58  | \$20.59   |
|  | \$23.41  | \$21.33   |
|  | \$24.27  | \$22.08   |
|  | \$25.18  | \$22.88   |
|  | \$26.14  | \$23.73   |
|  | \$27.14  | \$24.61   |
|  | \$28.19  | \$25.54   |
|  | \$29.30  | \$26.51   |

**LONGEVITY:** Longevity increases shall be provided to an eligible employee who was employed in the district on December 31, 2005 as follows:

- 3% after 12 complete years with the District
  - 3% after 16 complete years with the District
  - 3% after 20 complete years with the District
  - 3% after 24 complete years with the District
  - 3% after 28 complete years with the District
- Note: Total longevity increments = 15%

**PROFESSIONAL GROWTH:** The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in one lump sum on the final June paycheck.

**NOTES:**

- Additional 4% Increase effective July 1, 2006
- Benefits On Salary Schedule (\$11,611) effective January 1, 2006
- New hires after April 1, 2006 will use the separate 8 hour schedule**
- Represents a 4.53% Increase effective July 1, 2007
- Represents no increase for 2008-09

Board Approved - 03/05/09

Board approved 01/14/10 - no increases/five days furlough

**WILLOWS UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2010 - 2011**

| STEP | Daily Rate                        |   |                                 |                      |                        |                       |                           |                               |                                 |  |  |
|------|-----------------------------------|---|---------------------------------|----------------------|------------------------|-----------------------|---------------------------|-------------------------------|---------------------------------|--|--|
|      | ASST. ELEMENTARY SCHOOL PRINCIPAL | ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL | ASSISTANT HIGH SCHOOL PRINCIPAL | ELEMENTARY PRINCIPAL | INTERMEDIATE PRINCIPAL | HIGH SCHOOL PRINCIPAL | ALTERNATIVE ED. PRINCIPAL | DIRECTOR OF BUSINESS SERVICES | DIRECTOR OF TECHNOLOGY SERVICES | DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS |  |
| 1    | 432.84                            | 440.08                                  | 447.45                          | 452.51               | 460.18                 | 466.92                | 381.23                    | 435.72                        | 326.04                          | 271.51   |  |
| 2    | 450.92                            | 458.51                                  | 466.26                          | 471.69               | 479.74                 | 486.32                | 399.66                    | 453.15                        | 339.26                          | 279.65   |  |
| 3    | 469.91                            | 477.89                                  | 486.02                          | 491.85               | 500.30                 | 507.28                | 419.04                    | 471.28                        | 353.14                          | 288.04   |  |
| 4    | 489.84                            | 498.21                                  | 506.76                          | 513.00               | 521.89                 | 529.29                | 439.36                    | 490.13                        | 367.71                          | 296.68   |  |
| 5    | 510.77                            | 519.56                                  | 528.53                          | 535.21               | 544.54                 | 552.40                | 460.71                    | 509.73                        | 383.01                          | 305.58   |  |

| STEP | Annual Rate                       |   |                                 |                      |                        |                       |                           |                               |                                 |  |  |
|------|-----------------------------------|---|---------------------------------|----------------------|------------------------|-----------------------|---------------------------|-------------------------------|---------------------------------|--|--|
|      | ASST. ELEMENTARY SCHOOL PRINCIPAL | ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL | ASSISTANT HIGH SCHOOL PRINCIPAL | ELEMENTARY PRINCIPAL | INTERMEDIATE PRINCIPAL | HIGH SCHOOL PRINCIPAL | ALTERNATIVE ED. PRINCIPAL | DIRECTOR OF BUSINESS SERVICES | DIRECTOR OF TECHNOLOGY SERVICES | DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS |  |
| 1    | \$82,239                          | \$83,615                                | \$85,016                        | \$89,144             | \$90,655               | \$94,318              | \$72,433                  | \$95,859                      | \$71,730                        | \$59,731   |  |
| 2    | \$85,674                          | \$87,116                                | \$88,589                        | \$92,923             | \$94,509               | \$98,237              | \$75,936                  | \$99,693                      | \$74,638                        | \$61,524   |  |
| 3    | \$89,282                          | \$90,799                                | \$92,344                        | \$96,894             | \$98,559               | \$102,471             | \$79,617                  | \$103,682                     | \$77,691                        | \$63,370   |  |
| 4    | \$93,070                          | \$94,659                                | \$96,284                        | \$101,061            | \$102,812              | \$106,916             | \$83,478                  | \$107,828                     | \$80,895                        | \$65,271   |  |
| 5    | \$97,046                          | \$98,716                                | \$100,420                       | \$105,437            | \$107,274              | \$111,584             | \$87,535                  | \$112,141                     | \$84,262                        | \$67,228   |  |
| DAYS | 190                               | 190                                     | 190                             | 197                  | 197                    | 202                   | 190                       | 220                           | 220                             | 220  |  |

SUPERINTENDENT (NOTE 3) 215 \$ 125,308

**ALL MANAGEMENT POSITIONS RECEIVE:**

**STIPENDS:** Masters \$ 700 per year  
Doctorate \$ 700 per year

**BENEFITS:** Health Insurance paid by employee  
Dental and Vision paid by employee  
\*employee may participate in IRC-125B Plan for purchasing health, dental, vision insurance  
Life Insurance paid by employee & WUSD

- NOTES:**  
Increase to Director of Transportation/Facilities Operations effective 7-1-07  
Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07  
Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06  
Permanent adjustments to mgmt schedule item #4 regarding classified management (longevity increases eliminated effective 12/7/06)  
Represents a 4% increase as of 7/1/06  
Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06  
Represents a 4.53% increase as of 7/1/07  
Represents no increase for 2008-09.  
Board Approved - 03/05/09  
Board approved - 01/14/2010 - reduction five days and add daily rate

**PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:**

- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
- A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
- The salary of the Superintendent is negotiated with the Board.
- ASACASBO dues no longer paid by employer.
- January 2010 - Fiscal Year 2009-10, five days off working schedule.
- August 2010 - Fiscal Year 2010-11, five days off working schedule.